



# COVID-19 Policy

## ***Purpose:***

Dairyland Sports Corporation aims to create and maintain an environment that protects the health and safety of all participants including, but not limited to, athletes & families, staff members, board of directors, volunteers, business partners, and the community at large that we serve. Dairyland Sports Corporation recognizes that the COVID-19 pandemic poses a specific threat to the community and populations we serve, and that proactive steps must be taken to mitigate the risk for community spread. This policy will comply with all applicable local, state, and federal laws, and will be based on continued guidance from the Centers for Disease Control (CDC) and advice from local health agencies as applicable.

## ***Scope:***

COVID-19 is an infectious disease that is highly contagious and, thus, can spread easily from person to person. Infection from COVID-19 may result in serious illness, injury, or even death in some cases. Individuals with underlying medical conditions, comorbidities, and/or advanced age may be at higher risk for severe illness, hospitalization, and/or death from COVID-19. Despite efforts to mitigate community spread, it is not possible to guarantee that an individual will not be exposed to, contract, or spread COVID-19. Participation in Dairyland Sports Corporation programming and/or entering facilities utilized by Dairyland Sports Corporation may lead to increased exposure and increased risk for an individual to contract and/or spread COVID-19, despite all mitigation efforts on behalf of Dairyland Sports Corporation and their affiliated business partners, sponsors, and community members.

## ***Risk for Exposure:***

Activities or acts that may pose a higher risk for exposure, contracting, and spreading COVID-19 include, but is not limited to:

- Group transportation, carpooling, or use of public transportation
- Participation in recreation, group fitness training, sports performance training, or any other activity where social distancing is difficult to maintain (i.e., individuals are closer than 6 feet apart, contact sports, etc.)
- Engaging in any large gatherings of individuals, particularly when those gatherings are indoors with reduced ventilation or opportunities to maintain social distancing
- Improper wearing, or not wearing, a face covering or mask during group or public gatherings in alignment with CDC recommendations
- Non-vaccination for COVID-19, whether due to voluntarily, religious, or medical exemption
- Gathering in community-shared spaces including, but not limited to, locker rooms, restrooms, workout facilities, hallways, etc.
- Improper adherence to CDC or local health agency public health recommendations, or not adhering to local, state, or federal public health mandates

### ***Procedures to Mitigate Risk of Community Spread:***

- All participants, staff, and attendees are ***highly encouraged***, but not required, to receive the COVID-19 vaccine and booster vaccines as recommended by CDC and local health agencies. Please consult directly with your physician and/or trusted licensed health professional to discuss your vaccination status and risks associated with participation in athletic programming, such as programming offered through Dairyland Sports Corporation.
- Participants, staff, and attendees at Dairyland Sports Corporation programming are ***encouraged*** to wear fitted face-coverings or masks for all indoor programming, gatherings, or other events hosted by Dairyland Sports Corporation.
- Participants, staff, and attendees at Dairyland Sports Corporation programming will be ***encouraged*** to participate in social distancing (i.e., separating by greater than 6 feet, minimizing contact with other participants as able, etc.) wherever possible. It is understood that some activities (i.e., contact sports, providing guarding/assistance for individuals with diverse physical abilities, etc.) may not allow for social distancing to occur and, in this event, minimizing time spent within 6 feet of other participants is recommended.
- All participants, staff, and attendees may be asked to participate in a screening and reporting process prior to participation in Dairyland Sports Corporation programming including a symptom-screening questionnaire prior to entry at an event. Participants, staff, and all other attendees will be asked to leave the facility or event venue immediately, without exception, should they answer “yes” to any of the following questions:
  - Have you experienced any of the following symptoms within the last 48 hours?
    - Fever, chills, persistent cough, shortness of breath, fatigue not related to underlying medical condition, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea, vomiting
  - Have you tested positive for COVID within the past 10 days?
  - Are you currently awaiting results of a COVID test due to known exposure?
  - Have you been instructed to quarantine in the past 10 days due to known direct exposure from COVID?
- Should Dairyland Sports Corporation identify a known exposure or increased risk for community spread of COVID-19 that may pose a risk to the safety of participants, staff, and attendees, Dairyland Sports Corporation reserves the right to delay, cancel, and/or immediately discontinue any and all programming for an indefinite period of time to mitigate the risk for community spread of COVID-19
- All protected health information, medical information, and personal identifying information collected by Dairyland Sports Corporation will be kept confidential in accordance with HIPPA laws and regulations. In some instances, Dairyland Sports Corporation may be required by local, state, or federal law to report any known exposures and/or to follow-up on any contact-tracing.